



Programmer/Developer

RESPONSIBILITIES

Actively participate in the analysis, design, and development of a new internal transactional and risk management system;
Participate in the development of management and efficiency optimization tools;
Perform maintenance on existing systems;
Write and maintain technical documentation;
Actively participate in internal technical/IT support.

REQUIRED QUALITIES

Curiosity, integrity, thoroughness, and attention to detail;
Excellent planning and organizational skills;
Strong teamwork skills;
Autonomy and initiative.

REQUIREMENTS

College diploma (DEC) or Bachelor's degree (BAC) in Computer Science, Software Engineering, or a related field;
Minimum of 3 years of relevant experience in software development.
Proficiency in Python and JavaScript languages;
Experience with SQL Server databases and version control tools (Git/GitHub).

APPLICATION

The permanent, full-time position is located at our Saint-Bruno or Quebec offices. Interested candidates should send their application by email to the following address: cote100@cote100.com

COTE 100 Inc. offers competitive compensation and a comprehensive benefits package. Only selected candidates will be contacted. COTE 100 Inc. is committed to employment equity and invites all qualified candidates to apply.

ABOUT US

COTE 100 is an independent discretionary portfolio management firm specializing in private wealth management for individuals. Founded in 1988 by Guy Le Blanc, COTE 100 adheres to a long-term investment philosophy based on rigorous security selection. Research revolves around three major themes: financial health, performance, and stock valuation, guided by a proprietary quantitative system called the COTE 100 System. The company also distributes to subscribers the COTE 100 Financial Letter, a monthly newsletter published since 1988 that offers market reviews, a portfolio of stocks based on the COTE 100 System, and recommendations.

As of June 3, 2025, assets under management amounted to \$3.5 billion, primarily through private management mandates involving Canadian and U.S. equities. For more information, visit www.cote100.com.